



IJB member recruitment

A vacancy has arisen and applications are invited for a Third Sector representative to join Health & Social Care Moray's Integration Joint Board (IJB).

This challenging and rewarding role offers the opportunity to have a lasting impact on the strategic planning and delivery of health and social care services to improve outcomes for and with the people of Moray.

Stakeholder members representing the Third Sector, Unpaid Carers, Service Users, Trade Unions and Staff Partnership join NHS and Council officers to advise the eight voting members of the IJB. These are four elected members nominated by Moray Council and four non-executive members nominated by Grampian NHS Board.

The new representative must have a link to a Third Sector organisation operating in Moray and an understanding of integration of health and social care. Additionally, they should have good communication skills and be willing to listen to and contribute the views and experiences of the sector at the Integration Joint Board.

The IJB is also seeking to recruit substitute members to support Ivan Augustus, the Unpaid Carer representative, and Val Thatcher, the Service User Member, in their roles.

Health & Social Care Moray will arrange induction, training and ongoing support to enable representatives to fully take on their responsibilities.

A recruitment information pack can be requested by emailing involvement@moray.gov.uk or calling 07970 826897. It is also available on the Health & Social Care Moray website - <https://hscmoray.co.uk/ijbapplication.html>

Expressions of interest should be submitted by 5pm on Friday 3 June.

NHS Grampian appoints new Director of Finance

Following a competitive recruitment process, NHS Grampian has appointed Alex Stephen to the position of Director of Finance.

Mr Stephen has been the Chief Finance Officer for Aberdeen City IJB and Aberdeen City Health & Social Care Partnership since 2016. During that time he has also served as Deputy Chief Officer for Aberdeen City Health & Social Care Partnership.

He said: "The pandemic has changed the delivery of health and social care services across Grampian. Over the next years I will be working with colleagues to determine the financial impact of these changes for NHS Grampian. I will also be working with colleagues and the NHS Board on their medium-term financial framework, which will align closely with the new Strategic Plan. I am really looking forward to working with colleagues in NHS Grampian to deliver the best outcomes for population."

Mr Stephen will formally take up his new post in August 2022.

International Nurses Day

Nursing teams across Moray joined last Thursday's celebrations for International Nurse Day.

Nursing teams based at Forres Health Centre got together to donate food and goods to the new Forres pop-up pantry, a collaboration between Moray Food Plus and Forres Area Community Trust which for a small fee offers fresh and frozen surplus food from the FareShare scheme which would otherwise go to waste.

In her message to hospital and community staff, Sam Thomas, Chief Nurse for Moray, applauded the continuing commitment to patient care.

“On behalf of the leadership team here in Moray I would just like to thank you

all for the professionalism and dedication you have shown over the challenges we have faced for the last couple of years and continue to face as we move forwards in the future.

Nursing colleagues were encouraged to show their pride in their profession and join in the Royal College of Nursing (RCN) Foundation ‘Here for Life’ campaign which aims to raise awareness of the breadth, depth and diversity of nursing and midwifery, and the impact and influence they have on patients and the wider society.

More on the Here for Life social movement can be found [here](#).



Asymptomatic testing update

Updated national guidance has been issued on LFD testing for staff as we move from the Covid pandemic towards an endemic state.

The guidance going forward is that only staff who work with patients and service users in face-to-face settings should keep using LFD kits to test twice weekly and report results through the online portal. The continuation of this advice will ensure we continue to keep the people we care for and support and our colleagues safe.

Health and social care staff who do not work in face-to-face settings with patients and service users are advised to follow the Stay at Home guidance for the general population.

Supported lodgings for asylum seekers

People are needed in Moray who would be willing to provide supported lodging for young unaccompanied asylum seekers.

Along with other local authorities, Moray Council has a responsibility to meet the needs of unaccompanied asylum seeking young people arriving in the UK. Most are male, aged 16-18 and may have travelled for many months before arriving. They may have experienced difficult and traumatic living circumstances including time in refugee camps and separation from their families. Many of them also face uncertainty about their future life in the UK whilst their immigration status and right to remain are determined.

These young people need safe and supportive environments to help them prepare for adulthood and independent lives, and Moray's Placement Services Team is looking for people who are willing to offer accommodation through its Supported Lodgings scheme.

Could you offer supported lodgings to a young unaccompanied asylum seeker?



Moray Council Placement Services
07890 275518 or DutyPlacementServices@moray.gov.uk

You would need to have a room to offer and be willing to provide practical and emotional support to the young person. Placement Services will undertake checks, references and an assessment of you and your accommodation and provide ongoing training and support to you and the young person. You will receive a payment for the placement which could be expected to last from 6 months to 2 years, depending on the needs of the young person.

To find out more please contact Ruth Jeffries 07890 275518 or DutyPlacementServices@moray.gov.uk

National Whistleblowing Standards

The delivery of healthcare is wholly reliant on people. The vast majority of patients have a good experience which reflects the hard work and ethos of staff. There are times, however, when things can go wrong and it is essential to have an accessible, easy to use whistleblowing process that staff can utilise if and when required.

Everyone who provides a service for the NHS – including current and former employees, agency workers, independent contractors, students and volunteers – are reminded that the National Whistleblowing Standards are in place to support them. A whistleblowing concern is when an action, or lack of action, has created, or may create, a risk of harm or wrong doing, and is ‘speaking up’ in the public interest. It is not the same as a grievance.

Whistleblowing is greatly valued by the NHS because it raises awareness of something that may be illegal, unsafe, fraudulent, or an abuse of taxpayer funds, so that action can be taken. Any opportunity for learning will be pursued to improve experiences and performance.

Anyone raising a whistleblowing concern can expect to have their identity protected and be fully supported by one of NHS Grampian’s Confidential Contacts.

- Concerns can be raised confidentially by email: gram.confidentialcontact@nhs.scot
- Through an online form: <http://bit.ly/NHSGWhistleblowingConcernReporting>
- Further options and information is available at: www.nhsgrampian.org/whistleblowing

Consultation on Data Strategy for Health and Social Care

Digital technologies have allowed us to work differently – at great speed and under huge pressure - both to respond to Covid and to sustain essential health and care services. Digital approaches to health and care and the data that drives it continues to be central to how Scotland re-builds and remobilises the health and social care system.

The Scottish Government’s Digital Health and Care Directorate continue to undertake a broad range of engagement with stakeholders and the public to support the development of Scotland’s first ever Data Strategy as part of the refreshed Digital Health and Care Strategy. A summary of the findings to date are available [here](#).

Formal public consultation on the strategy has now been launched and will include engagement with health and care professionals, third sector advocacy groups and the public. The consultation can be accessed at: <https://consult.gov.scot/digital-health/data-strategy-for-health-and-social-care>