Activities completed to date Timeline

- Established SPG and SPRG
- Scoping of the strategic plan
- Agreed the project plan for revision of the strategy
- Review of national direction
- Joint Strategic Needs Assessment
- Identification of service pressures
- Annual Performance Report
- Series of workshops completed

Scoping the Strategic Plan

It was agreed that the plan is for adults only 18+
- Covering the moray geographical area
- Refresh and build on existing plan
- To be Published by March 2019
- Clear and concise, easy read, jargon free, honest and inclusive
- Will have clear links to Moray Children’s services plan 2017-2020 with consideration to transitional service areas
- It will be a three year strategy and must take into account regional links with highland and Grampian as part of the north board area also taking into account hosted services and set aside budget.

Reviewing our Vision, Principles and Value

- Our vision is a bit lengthy and should be shortened without losing the meaning.
- Our principles and values should be updated to reflect the integration principles and reflect the national care standards principles. Worded to ensure the public understands

National/Local Policy Update

Health and Social Care Delivery plan Dec2016 was published to up the pace of improvement and change within Scotland’s health and care system to address the rising demand being faced and the changing needs of an ageing population. It brings together: investment in and the reform of GP services, primary care and social care services, including integration of health and social care; delivering more effective planning of NHS services; and intensifying efforts to improve public health and mental health services.

The New Carers Act April 2018 extends and enhances the rights of carers. The overall goal is to deliver improved: carer engagement and involvement, carer health and well-being, early intervention, personal outcomes for carers, information and advice, emergency planning, discharge planning with reduced delays and readmission

Strategic framework for action on Palliative and end of life care 2015

The framework outlines the areas for action to make sure that by 2021 everyone in Scotland who needs palliative care will have access to it. Palliative care is not just about care in the last days and hour of life, but about ensuring quality of life for both the person and their family at end of life care and palliative care.

Scotland’s national dementia Strategy 2017-2020

Scotland’s third dementia strategy builds on progress around transforming services and improving outcomes for people with dementia, their families and carers. It maintains a focus on improving the quality of care through work on diagnosis, including post diagnostic support, care co-ordination during the middle stage of dementia and end of life care and palliative care.

Health and social care standards – My support, my life 2018

The standards are underpinned by five principles: dignity and respect, compassion, be included, responsive care, and support and wellbeing. They seek to drive improvement, promote flexibility and encourage innovation in how people are cared for and supported. They set out what we should expect when using health, social care or social work services.

Mental Health Strategy 2017 – 2027

The guiding ambition for mental health is that we must prevent and treat mental health problems with the same commitment, passion and drive as we do with physical health problems. That means working to improve: Prevention and early intervention; Access to treatment, and joined up accessible services; The physical wellbeing of people with mental health problems; Rights, information use, and planning.

Joint Strategic Needs Analysis

- Inequalities in health
- Ageing Population
- Decreasing working population
- Rurality and distance to health services
- Increase in multi morbidities
- Increased health and social care need
- Increase in complex needs
- Reducing budgets

Service Pressures

- Limitation of care staff and demand - particularly around LD
- Recruitment and retention nursing, AHP’s,
- Pharmacy – no control over drug costs
- Ownership of maintenance of quality e.g. care homes
- Equity of access over 24hours - mental health
- Pace of hospital throughput - admissions, readmissions frail elderly
- Living at Home with challenging needs - needs quick responses, home care, equipment, commissioning – value
- Sustainability of GP practices
- Implementation of the GMS 2018 contract and the roles as described
- Sustainability of services for the future e.g. Community Hospitals
- Delivering on the new care standards
- Diminishing Budgets and available funding

Related enablers

- Carers as partners
- Outcome focused assessment
- Commissioning
- Technology opportunities
- Integrated working
- Workforce development
- Health promotion
- Co-production